

West Ridge Academy **Approved**

2026-27 Salary Schedule

Certified/Licensed

Rate increase factor:

2.50%

YE BA/0/1

5 Year Step:

3.00%

\$44,280

	BA	BA15	BA30	BA45	MA	MA15	MA30	MA45	EdS	Ph
1	\$45,387	\$46,522	\$47,685	\$48,877	\$50,099	\$51,351	\$52,635	\$53,951	\$55,300	\$56,682
2	\$46,522	\$47,685	\$48,877	\$50,099	\$51,351	\$52,635	\$53,951	\$55,300	\$56,682	\$58,099
3	\$47,685	\$48,877	\$50,099	\$51,351	\$52,635	\$53,951	\$55,300	\$56,682	\$58,099	\$59,552
4	\$48,877	\$50,099	\$51,351	\$52,635	\$53,951	\$55,300	\$56,682	\$58,099	\$59,552	\$61,040
5	\$50,343	\$51,602	\$52,892	\$54,214	\$55,569	\$56,959	\$58,383	\$59,842	\$61,338	\$62,872
6	\$51,602	\$52,892	\$54,214	\$55,569	\$56,959	\$58,383	\$59,842	\$61,338	\$62,872	\$64,443
7	\$52,892	\$54,214	\$55,569	\$56,959	\$58,383	\$59,842	\$61,338	\$62,872	\$64,443	\$66,055
8	\$54,214	\$55,569	\$56,959	\$58,383	\$59,842	\$61,338	\$62,872	\$64,443	\$66,055	\$67,706
9	\$55,569	\$56,959	\$58,383	\$59,842	\$61,338	\$62,872	\$64,443	\$66,055	\$67,706	\$69,399
10	\$57,236	\$58,667	\$60,134	\$61,637	\$63,178	\$64,758	\$66,377	\$68,036	\$69,737	\$71,481
11	\$58,667	\$60,134	\$61,637	\$63,178	\$64,758	\$66,377	\$68,036	\$69,737	\$71,481	\$73,268
12			\$63,178	\$64,758	\$66,377	\$68,036	\$69,737	\$71,481	\$73,268	\$75,099
13			\$64,758	\$66,377	\$68,036	\$69,737	\$71,481	\$73,268	\$75,099	\$76,977
14			\$66,377	\$68,036	\$69,737	\$71,481	\$73,268	\$75,099	\$76,977	\$78,901
15			\$68,368	\$70,077	\$71,829	\$73,625	\$75,466	\$77,352	\$79,286	\$81,268
16			\$70,077	\$71,829	\$73,625	\$75,466	\$77,352	\$79,286	\$81,268	\$83,300
17				\$73,625	\$75,466	\$77,352	\$79,286	\$81,268	\$83,300	\$85,382
18				\$75,466	\$77,352	\$79,286	\$81,268	\$83,300	\$85,382	\$87,517
19				\$77,352	\$79,286	\$81,268	\$83,300	\$85,382	\$87,517	\$89,705
20				\$79,673	\$81,665	\$83,706	\$85,799	\$87,944	\$90,142	\$92,396
21					\$83,706	\$85,799	\$87,944	\$90,142	\$92,396	\$94,706
22							\$90,142	\$92,396	\$94,706	\$97,074
23							\$92,396	\$94,706	\$97,074	\$99,500
24									\$99,500	\$101,988
25									\$102,485	\$105,048

2.5% increase steps

3% every 5 years

Substitute Rate	Full Day	Half Day
Certified	\$120	\$60
Classified	\$16/hr	
Custodian	\$14.00-\$19.50	

Proposed 5/24/2021